

# TALENT MATCH NORTHAMPTONSHIRE

## MAKE THE TALENT PLEDGE

Join the Northamptonshire Enterprise Partnership, the Federation of Small Businesses and other business leaders to pledge your commitment to:

- Work experience
- Employment opportunities
- Traineeships
- Apprenticeships

To help local young people gain experience, enhance their CVs and secure sustainable employment.

Visit our website or get in touch to find out more and make the Talent Pledge.

Find out more by contacting us on:  
**(01933) 275924** or email [info@talentmatchnorthants.org](mailto:info@talentmatchnorthants.org)  
 The Victoria Centre, Palk Road, Wellingborough, NN8 1HR

Talent Match Northamptonshire is being hosted by Enable, the Voluntary and Community Sector Learning and Skills Consortium serving the East Midlands – Charity Number 1105746 Company Number 4717124



I hope Talent Match will help other young people to overcome barriers in finding jobs with a future that are challenging and worthwhile. There's a real shortage of jobs that offer extra training and career growth which many young people really need. I want Talent Match to make it easier for young people to find aspirational jobs where they can develop their skills and better prospects for the future.

Supporting your business to develop a talented workforce and presenting young people with a brighter future



# TALENT MATCH NORTHAMPTONSHIRE

## What is it?

Talent Match Northamptonshire is a Big Lottery Fund supported programme that is tackling long-term youth unemployment in Kettering and Wellingborough.

It is helping to create job and training opportunities that can lead to bright and productive outcomes for young people in our community.

The programme offers dedicated, intensive support to young people who may have been more disadvantaged than the mainstream, but who really want that first step on the employment ladder.

Talent Match Northamptonshire is a unique approach to securing work placements, as it recognises and aims to 'match' the needs of the business and the young person.



## TALENT MATCH NORTHAMPTONSHIRE MODEL

Talent Match Northamptonshire offers a bespoke service for every young person we work with. Each young person receives personal and dedicated support from our youth mentors, known as 'Champions'. They support the young person throughout their time on the programme and then before, during and after a work placement.

Talent Match Northamptonshire will:

### COACH

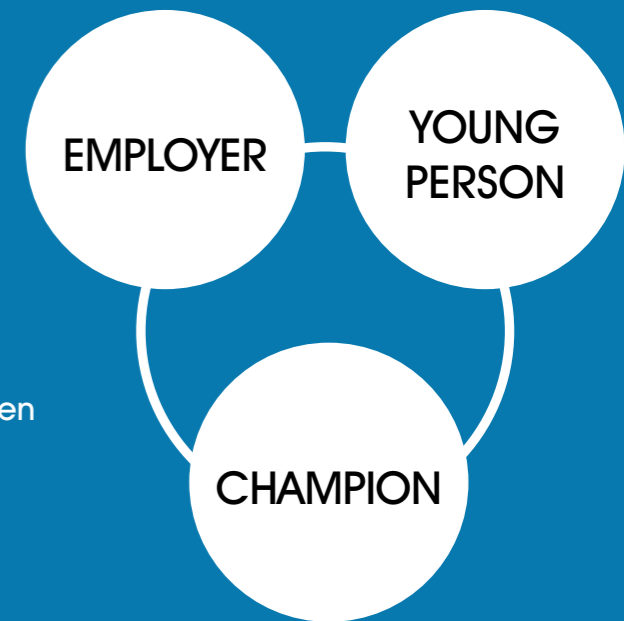
Help young people to become job-ready with the skills required for the work place

### ENGAGE

Work with employers to match young people to appropriate and productive opportunities

### SUPPORT

Maintain a strong relationship between the employer and young person to guarantee a successful placement



## Benefits to Employers

- Access to exceptional young talent with great potential and fresh ideas
- Dedicated placement co-ordinator to pre-screen and match young people to your needs
- Prospective new employee without the full cost of recruitment
- Opportunity to allow a young person to display their potential through work experience placements
- Availability of government incentives to businesses that employ an 18 – 24 year old
- Enhance your reputation as an employer within the community.



Locally we have some fantastic employers and locally we have some dynamic young people aged 18-24 looking for a suitable work opportunity – the challenge is to put the two together! This is where Talent Match comes in. I am backing Talent Match Northamptonshire in its efforts to provide local employers with the employees they need and to help young people get a foothold in the world of work and all that it can offer. Please get involved! Philip Hollobone MP Kettering



Out of 2.12 million people unemployed in the UK, **817,000** of these are aged **16 – 24\***



Of these, **26%** have been unemployed for more than **12 months\***

\*These stats were taken from the House of Commons Youth Unemployment Statistics and The Office for National Statistics. Both are current as of July 2014.